

# *EARLY CAREERS AND ME*

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At Baillie Gifford, we are curious about the world. Inquiring minds who don't just accept what has gone before, we think about what needs to come next in order for society to grow. We believe in creating a space that allows your curiosity to thrive, where you can rotate through diverse teams and roles to find what fits you best and, in your own career, ask "What if?" not "What is?"

Patience is our virtue. Placing focus on the long term, we can invest with conviction, not only for the future of our world but for the future of our people. We look for those patient individuals who don't have it all figured out now but have an appreciation for the process of growth and self-development through structured training. Those we can offer mentorship and support to, throughout their whole career.

We are brave. Unafraid to ask questions. We are prepared to go our own way. We seek truly diverse thinkers, regardless of degree background, and don't shy away from the collaboration needed to make us better employers and investors. We look for brave individuals who are unafraid to debate, share ideas and learn.

Curious. Patient. Brave. This is who we are. Who are you?

Explore more on how you can thrive in our opportunities.

